

# GLOBAL SUSTAINABILITY POLICY



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**MAXAM** is a global company, specialized in energetic material and blasting solutions for mining, quarries and infrastructures, with a significant presence in defense industry.

**MAXAM** provides adapted solutions for customer needs, increasing the efficiency of operations, creating sustained value, and complying with our sustainability commitment.

**MAXAM** establishes its Global Sustainability Policy considering safety and wellbeing of people as an essential principle, integrating quality, environment protection and energy efficiency as key disciplines to develop its business strategies and contributing to sustainable development.

**MAXAM** deploys this Policy and its Global Management System in accordance with ISO 9001, 14001, 45001, 50001 standards, legal obligations, voluntary agreements such as Responsible Care and UN Global Compact and aligned with the UN Sustainable Development Goals.

## Leading accountability & engagement

All the people working at MAXAM, and those who work on behalf of it, shall comply with this Policy, with all the applicable legal requirements, and fulfil customer and interested parties' obligations.

The management teams shall provide visible and consistent leadership in their area of responsibility to apply this Policy, promoting a safety culture, the respect to the environment, and the contribution to customer and business profit, in accordance with MAXAM's Code of Ethics and Values.

The management teams shall ensure the necessary resources to achieve the intended outcome, and are responsible for training, raising awareness, and engagement of employees, creating adequate channels for consultation, participation, and contribution's recognition.

These duties are not only a management accountability but also a commitment of every employee, pursuing safe and healthy working conditions, quality assurance of products and solutions, environment protection and efficient energy performance in our activities.

## Health & safety concern us all

In MAXAM, protecting people is our priority. Our safety culture results from an individual and collective commitment, inspiring safe habits and wellbeing in the employees, to prevent work-related injuries and ill health.

Through knowledge sharing, we establish a proactive approach towards eliminating or control hazards and reducing risks to produce a healthy workplace, improving our safety performance.

Wellbeing of employees and their physical and mental health are controlled by monitoring periodic health test, adapting personal protective equipment and fitness for work, and promoting employee assistance programs.

In MAXAM we believe everyone makes a difference, and therefore, we encourage all employees to protect themselves, and take care of others. Every employee and contractor shall fulfil health and safety practices while conducting operations, according to our Zero Tolerance Program. All personnel, regardless of their position, are authorized to correct any unsafe situation, behavior or attitude that could endanger people.

## Robust design and development of products and solutions

MAXAM designs, develops, manufactures, and distributes safe and reliable products, services, and solutions, considering a risk-based thinking, in accordance with the applicable highest standards.

MAXAM evaluates its activities, new designs and technological developments from a life-cycle perspective to accomplish an effective protection for people and the environment, taking energy-efficient and best available techniques as a reference, applying management of change procedures.

MAXAM establishes hazard identification and risk management processes to design facilities to be inherently safer, as well as to define operational controls and maintenance plans as appropriate.

## Performance efficiency and continual improvement

MAXAM updates that all its products, services and solutions aiming them conform to internal standards and customer needs, requirements, and expectations.

MAXAM strives to achieve effectiveness and efficiency in its processes (including outsourced) to achieve the expected outcome, throughout its comprehensive Global Management System.

MAXAM is committed to a progressive reduction of its environmental effects, natural resources, water and energy consumption, waste generation, carbon footprint and climate-related risks, ensuring the availability, analysis and communication of relevant data and trends.

MAXAM pursues the continual improvement of its performance, specially, those related to health & safety, quality, and environment. We systematically investigate all incidents, sharing lessons learnt to improve our procedures, including emergency preparedness and response, and business continuity plans.

## Value chain, cooperation, and open communication

MAXAM advises and cooperates with customers, providers, and distributors to enhance the value chain, sharing relevant information of transport, storage, safe use, and final disposal of its products and solutions.

MAXAM requires its providers (suppliers, contractors, and subcontractors) to guarantee conformance with the specifications of the purchased products and services, adopting appropriate procedures to meet all the sustainability requirements.

MAXAM encourages open communication with all interested parties regarding sustainability and collaborates actively with the authorities in prevention and management of risks, specially, those related to major accidents, also according to Security and information security MAXAM's Policy.

## Zero Tolerance & Life Saving Rules, Quality Basic's and Environmental Good Practices



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